

## **Representation of BAME People on the NEC**

### **Black and Minority Ethnic Communities**

Replace Chapter 1, Clause VIII, section 1 G with the following:

G One member who self-defines as Black, Asian, Minority Ethnic (BAME) who shall be elected in a national one member one vote (OMOV) ballot of all BAME members, plus one BAME member elected by trade union delegates to the BAME Labour Conference. No elected member of the House of Commons, European Parliament, Scottish Parliament, Welsh Assembly or a member of the House of Lords shall be eligible to stand for this position.

### **For comparison the existing rules read:**

Chapter 1 (Constitutional rules) Clause VIII (The National Executive Committee)

1. The NEC shall comprise:

F one youth member elected at the national Young Labour Conference who must be a woman at least every other term.

G one member elected by the BAME Labour at its conference as laid down in the rules of the socialist society. This member to be elected once the individual membership of the socialist society has reached 2,500 and at least one third of eligible trade unions have also affiliated to the socialist society.

H One frontbench member of the Scottish Parliament nominated by the Leader of the Scottish Labour Party.

I One frontbench member of the National Assembly of Wales nominated by the Leader of the Welsh Labour Party.

### **Supporting Argument**

This rule change is based on the understanding that BAME (Black Asian Minority Ethnic) people play a massive role in the Labour movement, are crucial to the long-term strength and vitality of the party, but are not adequately represented on the National Executive Committee by current arrangements.

This rule change is designed to ensure that BAME members have a stronger voice on the NEC. By having one representative elected by One Member One Vote, it ensures that all BAME party members have a direct input into NEC representation. In addition, the rule change also provides a place for a BAME trade union representative, thus acknowledging the massive role played by many BAME members in the trade union movement. Both of these changes are essential if BAME people are to have adequate representation in the party decision-making processes.

